

Responsibility
(Stimulate Ownership)

Room
(Provide Autonomy)

Entrust
(Delegate Tasks)

Recognize
(Give Feedback)

Resources
(Ensure Means)

Engage
(Nurture Willingness)

Enable
(Develop Capability)

Rally
(Inspire Action)

Roadblocks
(Remove Barriers)

© Ron Meyer & Ronald Meijers 2017